

IES Prestige Terms and Conditions (For Educators)

Prestige service is free for educators. We would be happy to speak with you about your preferences and requirements. When our partner schools advise us of a matching vacancy, we will reach out to you to assess your interest and begin your candidacy for the role.

IES Membership Terms and Conditions (For Educators) Coming Soon

IES Membership Confirmation of Service: Educator

Please read these Terms and Conditions carefully before accepting membership to International Education Services.

The member's access to, and use of the Service is contingent upon their acceptance of, and compliance with the Terms below, as well as our Privacy Policy and other additional policies adopted by IES. Disagreement with any part of the terms precludes your access the Service.

Membership begins once we receive your completed application form, signed agreement and payment. Each individual entitled to IES services shall be considered a "Member".

General Terms

2.1 If the agreement is with two or more members then it applies jointly and severally to each member.

2.2 Members have unlimited access to our directory of job postings and no additional fees will be imposed for responding to those postings.

2.3 There is no guarantee that a school will enter into a contract with the member.

2.4 By enrolling in IES Membership, the member authorizes IES to use their information for the purpose of matching them with suitable schools or investigating the authenticity of the information.

2.5 The provision of the services by IES will require the use of, or access to personal data as that term is defined in the Privacy Policy and other additional policies supplied by IES. The member will use such personal data only in accordance with the guidelines laid out in the IES introduction.

- any written data, including, without limitation, any personal data supplied by IES will remain the property of IES, and upon expiry or termination of the agreement for any reason, the member will return the personal data and any copies to IES.
- the Member agrees to abide by policies set out by IES

2.6 The member will secure the private information of schools received from IES via the website, print, email, fax, telephone conversation or electronic transfer against unauthorized access. The member MUST NOT transfer any of the school information to another party.

2.7 IES does its utmost to ensure the capability, integrity, and suitability of any school in our database. However, IES does not personally verify credibility, so the member must satisfy itself as to the suitability of any schools.

2.8 The member shall be responsible for obtaining work and other permits, for the arrangement of medical examinations and satisfy any medical or other requirements or qualifications required by law.

2.9 The member is responsible for obtaining all required employment visas and immigration documentation.

2.10 The School is responsible for providing adequate insurance cover for the member while employed by the School.

2.11 Every member chosen by a School is under exclusive direction and control of the School from the time the member reports to take up duties and throughout the assignment. The School undertakes to pay, instruct and supervise the member.

2.12 Any member can apply for multiple jobs and is not exclusively available to one school.

2.13 These terms shall be subject to, and interpreted in accordance with the laws of Hong Kong. IES and the member shall submit to the exclusive jurisdiction of the Courts of Hong Kong.

Liability

4.1 IES shall not be liable for any of the following:

- The loss of any data, CVs or other materials submitted by the member.
- Any errors or inaccuracies in the information regarding members presented to Schools;
- The failure of any engagement whether caused by the negligence of the School, unsuitable candidates or any other cause;
- Any loss, damages, liability, claims, expenses suffered by the member, howsoever caused arising out of the negligence, misconduct, dishonesty, breach of faith or breach of contract of the school, or in connection with the hiring or engagement under these terms.

Suspension and Termination

IES shall have the right to suspend participation, or cancel the membership, of the member if they:

- fail to pay their annual fees or any other payments on time, or
- violate any of the IES policies (warranties, copyright obligations, and confidentiality obligations), act in a way that is unethical, grossly unfair, discriminatory or dishonest and fails to correct that breach within ten (10) days of notice from IES or the IES staff, or
- substantially, flagrantly or repeatedly violate any of the IES terms and policies. No refunds of Membership fees or other payments will be given.